

Lee, Byoung-Hoon, September 2014 ~ May 2015

CURRICULUM VITAE: LEE, BYOUNG-HOON

Personal data

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Nationality: Korean

Date of birth: May 9, 1958

Family: Married, one child

Profession: Sociologist of Work and Labor Relations

Education

Ph.D. in Industrial & Labor Relations, Cornell University 1996

M.S. in Industrial & Labor Relations, Cornell University 1994

B.A. in Sociology, Seoul National University

Employment

- Professor (2009-), Chung-Ang University, Department of Sociology.
- Associate professor (2004-08), Chung-Ang University, Department of Sociology.
- Assistant professor (2000-03), Chung-Ang University, Department of Sociology
- Research fellow (1996-2000), Korea Labor Institute.
- System engineer (1984-1991), IBM Korea Inc.

Work Experience (Selected):

<Social Activities>

- Head of Public Policy Research Institute 2014- now
- Guest editorialist of Korea Broadcasting System 2015- now
- Chair of the Labor Right Protection Commission in Seoul 2015- now
- Vice president of Korea Labor Employment Relations Association 2007-2013.
- Chairman of the Committee for Fair Labor Society of People's Solidarity of People Democracy 2006-2010.
- Deputy director of the Korea Labor Society Institute 2007-2009

- Research fellow, KDI(Korea Development Institute) Knowledge Sharing Program for the Dominican Republic 2007-2008.
- Public advisor, Task force for the Redesign of the Working Shift System at Hyundai Motor 2006-2007.
- Advisor for the Minister of Labor 2003-2007.
- Chairman of the Committee of Labor, Citizens' Coalition for Economic Justice 2003-2005.
- Public interest representative, Tripartite Commission 2002-2007.
- Advisory fellow, Tripartite Commission 1998-1999.

<Research Grant>

- "Worker Solidarity in South Korea" funded by National Research Foundation of Korea, 2012-2014.
- "Labor Polarization in East Asia: a Comparative Study of South Korea and Japan", funded by Seonam Foundation, 2011-2012.
- "Employment Protection Legislation of Nonregular Labor in South Korea", funded by National Research Foundation of Korea, 2010.
- "Effect of Labor Union over Nonregular Employment", funded by National Research Foundation of Korea, 2009.
- "An International Comparison of Service Labor in the Era of Information Society", funded by National Research Foundation of Korea, 2005.

<Academic Work>

- Project director, Union Movement Vision and Policy Development for the Government Workers Union 2014-2015
- Project director, Brain Korea – Social Conflict and Integration of Post 1997 Regime 2009-2013.
- Project manager, Revitalization of Industrial Unionism for the KCTU 2012.
- Involved in Policy Research concerning Prolabor Policy Recommendations of Justice Society for the Korea Institute for Health and Social Affairs 2011.
- Project manager, Underemployment and Employment Service of the Youth for the Korea Employment Information Service (KEIS) 2011.
- Project manager, Effect of Academic Fields over College Graduates' Employment for the KEIS 2010.
- Consulting work to report on Labor Issues of Korean Shipbuilders for EKF 2010.
- Consulting work to report on Restructuring and Employment Relations in the Korean Automotive Industry for ILO 2009.
- Project manager, Task force for developing the Korean indicators of CSR Labor for the PSD 2008-2009.
- Research Project concerning How the Price of Work is Determined, funded by the Ministry of Education 2007-2008.
- Project manager, Task force for Redirecting Strategies of Industrial Unions in Korea Confederation of Trade Unions (KCTU) 2006-2007.
- Research Project concerning the Structural Transformation of Service Society, funded by the Ministry of Education 2005.
- Project coordinator, Policy research team for the Restructuring of the Electricity Power Industry (KEPCO) 2003-2004.
- Project manager, Governmental research project for Designing Labor-Management

Partnership at Workplaces 1999-2000.

- Project manager, Consulting project for Renovating Labor-Management Relations at Korea Telecom 1998-1999.
- Project manager, Consulting project for Building High Performance Work Systems at LG Corporate Group 1997-1998.
- Project manager, Consulting project for Renovating Labor-Management Relations in the Korean Auto Industry 1996-1997.
- Project coordinator, Consulting project for Renovating Labor-Management Relations in Hyundai Corporate Group 1993-1994.

<Academic & Social Recognition>

- Honor Professor of Chung-Ang University, 2010-2013.
- Chung-Ang University's Academic Award in 2012.
- Best Article Award by Korea Labor Employment Relations Association in 2012.
- Presidential Award for Contribution to Tripartite Commission in 2008.

International experiences

- Visiting Scholar in Copenhagen Business University in Denmark, 2014
- Visiting Scholar in Otaru Business University in Japan, 2010.
- Visiting Scholar in ILR School, Cornell University, 2005-2006.
- Country representative for Global Call Centre Survey, 2003-2006.
- Member of RC44 (Labor Movement) Executive Board, International Sociological Association, 2010- now
- Member of RC 30 (Sociology of Work) Executive Board, International Sociological Association, 2002- now.

Editorial assignments

- Guest editor (2012) for the special issue of Journal of Industrial Relations, titled *Varieties of Labor Movements in the Asia-Pacific Region*.
- Member (2009-now) of the Editorial Board of "Korea Industrial Relations Journal".
- Member (2003-2005) of the Editorial Board of the "Economy and Society", Korea.
- Reviewer/referee of several international journals in the fields of labor studies and industrial relations.

Teaching experiences:

- Under-graduate courses: Sociology of Work, Social Organizations, Sociology of Occupations, Social Problems, Social Research Methods & Statistics
- Graduate courses: Sociology of Work, Social Research Methods, Globalization and Employment Relations, Labor Movement Theories, Labor Market Theories, Theories of Institution, Human Resource Management.
- International lecture to Social Science Global Project at Ritsumeikan University

Publications

Academic Journal (since 2003)

- Lee, Byoung-Hoon, Sukbum Hong, Hyunji Kwon, "The Solidarity Politics: Case Study of

- Hyundai Auto Plants”, *Korea Journal of Sociology*, Vol. 48, No. 4, pp. 57-90, 2014. (in Korean)
- Lee, Byoung-Hoon, “Extension of Legal Retirement Age and Labor Relation Issues”, *Korea Journal of Industrial Relations*, Vol. 24, No. 1, pp. 1-19, 2014. (in Korean)
 - Lee, Byoung-Hoon and Jiksoo Kim, “Success Factors of Non-regular Workers Organizing in Universities”, *Korea Labor Studies*, Vol. 20, pp. 1-38, 2014. (in Korean)
 - Lee, Byoung-Hoon & Hyung-Geun Yoo, “The Rise and Fall of Independent Immigrant Worker Unionism”, *Journal of Industrial Relations*, Vol. 5, No. 2, pp. 227-242, 2013.
 - Lee, Byoung-Hoon & Jung-Min Nam, “What Drives Korean Firms to Downsizer under the Global Financial Crisis”, *Asia Pacific Business Review*, Vol. 19, No. 2, pp. 171-185, 2013.
 - Lee, Byoung-Hoon & Hye-Young Kang, “Hybridisation of Employment Relations in the Era of Globalization?: a Comparative Study of Automotive and Banking Industries in South Korea”, *International Journal of Human Resource Management*, Vol. 23, No. 10, pp. 2034-2050, 2012.
 - Lee, Byoung-Hoon & Russell Lansbury, “Refining Varieties of Labor Movement – Perspective from the Asia-Pacific Region”, *Journal of Industrial Relations*, Vol. 54, No. 4, pp. 433-442, 2012.
 - Lee, Byoung-Hoon & Sang-Hoon Yi, “Organizational Transformation towards Industry Unionism in South Korea”, *Journal of Industrial Relations*, Vol. 54, No. 4, pp. 476-493, 2012.
 - Lee, Byoung-Hoon & Jong-Sung Kim, “A Causal Analysis of Youth Inactiveness in the Korean Labor Market”, *Korea Journal*, Vol. 52, No. 4, pp. 140-166, 2012.
 - Nam, Jung-Min & Byoung-Hoon Lee, “A Longitudinal Study of Employment Adjustment and Employee Turnover”, *Journal of Organization and Human Resource Management*, Vol. 36, No. 3, pp. 23-42, 2012. (in Korean)
 - Kim, Jong-Sung & Byoung-Hoon Lee, “Job Search and Under-employment of Korean Youth”, *Labor Policy Study*, Vol. 12, No. 2, pp. 51-73, 2012. (in Korean)
 - Lee, Byoung-Hoon, “The Political Economics of Industrial Development in the Korean Automotive Sector”, *International Journal of Automotive Technology & Management*, Vol. 11, No. 2, pp. 137-151, 2011.
 - Lee, Byoung-Hoon, “Labor Solidarity in the Era of Neoliberal Globalization”, *Development and Society*, Vol. 40, No. 2, pp. 319-334, 2011.
 - Lee, Byoung-Hoon & Sang-Ho Lee, “Causal Mechanism of Job Stress by Type of Service Work”, *Korea Journal of Industrial Relations*, Vol. 21, No. 1, pp. 65-94, 2011. (in Korean)
 - Lee, Byoung-Hoon & Jae-Youl Shin, “Subjective Identification of Social Stratification for the Self-employed”, *Economy and Society*, Vol. 92, pp. 247-274, 2011. (in Korean)
 - Lee, Byoung-Hoon, Suk-bum Hong & Myung-Gyu Lee, “Causal Mechanism of Members’ Participation in Union Activities”, *Korea Journal of Industrial Relations*, Vol. 21, No. 3, pp. 59-84, 2011. (in Korean)
 - Lee, Byoung-Hoon. “Pattern Bargaining in Wage Determination of American Auto Industry”, *Trends and Prospects*, Vol. 83, pp. 180-215, 2011. (in Korean)
 - Kim, Chul-sik & Byoung-Hoon Lee, “Subcontracting Structure and Labor Market Inequality”, *Korea Journal of Sociology*, Vol. 45, No. 2, pp. 1-24, 2011. (in Korean)
 - Frenkel, Steve & Byoung-Hoon Lee, “Do High Performance Work System Work in Korea”, *Industrial Relations Journal*, Vol. 41, No. 5, pp. 479-504, 2010.

- Lee, Byoung-Hoon, "A Theoretical Conception for Analyzing Workplace Transformation in Incrementalist Plants", *Korean Journal of Industrial Relations*, Vol. 20, No. 2, pp. 63-90, 2010.
- Lee, Byoung-Hoon & Jong-sung Kim, "Is Family-friendly Management Good for Firms" *Journal of Industrial Relations*, Vol. 52, No. 4, pp. 459-475, 2010.
- Lee, Byoung-Hoon & Jung-Hyang Yoon, "Characteristics of Local Labor Markets in Seoul Metro City", *Seoul Urban Studies*, Vol. 11, No. 2, pp. 141-165, 2010. (in Korean)
- Lee, Byoung-Hoon & Si-Gyun Lee, "On Characteristics of Working Poor in Korea", *Economy and Society*, Vol. 87, pp. 204-236, 2010. (in Korean)
- Lee, Byoung-Hoon & Hyung-Geun Yoo, "Case Study of Wage Determination in the Korean Auto Industry", *Korean Journal of Sociology*, Vol. 43(2), pp. 1-24, 2009. (in Korean)
- Lee, Byoung-Hoon, "Economic Crisis and Non-regular Workers' Labor Rights" *Korean Journal of Labor Studies*, Vol. 15, No. 2, pp. 1-22, 2009. (in Korean)
- Lee, Byoung-Hoon & Soomi Eun, "Labor Politics of Employment Protection Legislation for Non-regular Workers in South Korea" *Korea Journal*, Vol. 49, No. 4, pp. 57-90, 2009.
- Lee, Byoung-Hoon & Jong-sung Kim, "A Study on the Effect of Family-Supportive Programs over Organizational Performance", *Korean Journal of Industrial Relations*, Vol. 19, no. 2, pp. 153-176, 2009. (in Korean)
- Lee, Byoung Hoon, "Globalization and Employment Relations in the Korean Auto Industry", *Bulletin of Comparative Labour Relations*, Vol. 64, pp. 97-116, 2008.
- Lee, Byoung Hoon, "Human Resource Investment in Public and Private Sectors", *Labor Policy Study*, Vol. 8, No. 2, pp. 63-81, 2008. (in Korean)
- Lee, Byoung-Hoon & Sang-Hak Lee, "Determinants of Union Participation" *Asian Studies*, Vol. 129, pp. 175-197, 2007. (in Korean)
- Lee, Byoung-Hoon, Hyunji Kwon, Hye-Young Kang, "Diverging Convergence in ICT-driven Employment Relations: a Comparative Case Study of Korean Call Centers", *Korean Journal of Industrial Relations*, Vol. 17(1), pp. 39-61, 2007.
- Lee, Byoung-Hoon & Hyung-Je Cho, "Mutation of the Toyota Production System: Adapting the TPS at Hyundai Motor Company", *International Journal of Production of Research*, Vol. 45(16), pp. 3665-3679, 2007.
- Lee, Byoung-Hoon & Jung-Hyang Yoon, "Changes in Class Consciousness", *Economy and Society*, Vol. 70, pp. 111-140, 2006. (in Korean)
- Lee, Byoung-Hoon, "Labor Regime and Worker Attitude in Service Industries", *Korean Journal of Sociology*, Vol. 40(4), pp. 98-131, 2006. (in Korean)
- Lee, Byoung-Hoon, Dong-Bae Kim, Joon-Mo Cho, "Union Effect on the Use of Non-regular Labor in the Republic of Korea", *the Developing Economies*, Vol. 43(4), pp. 425-449, 2005.
- Lee, Byoung-Hoon & Hyun-Ho Ahn, "Electricity Industry Restructuring Revisited: the Case of Korea", *Energy Policy*, Vol. 34, pp. 1115-1126, 2005.
- Lee, Byoung-Hoon & Jung-Hyang Yoon, "Determinants of Social Welfare Exclusion", *Asian Studies*, Vol. 119, pp. 145-160, 2005. (in Korean)
- Lee, Byoung-Hoon, "Social Dialogue and Union's involvement in Korea", *Korea Journal of Political Economy*, Vol. 2, pp. 163-180, 2004.
- Lee, Byoung-Hoon & Suk-Kyun Kwon, "Technology, human resources and international competitiveness in the Korean auto industry: the case of Kia Motors", *International journal of technology and globalization*, Vol. 1, pp. 119-129, 2004.
- Lee, Byoung-Hoon & Steve Frenkel, "Divided Workers: Social Relations between Contract and Regular Workers in a Korean Auto Plant", *Work, Employment, and Society*, Vol. 18(3), 2004.
- Lee, Wonduck & Byoung-Hoon Lee, "Korean Industrial Relations in the Era of Globalization", *Journal of Industrial Relations*, 45(4), 2003.

Book or Book Chapter

- Lee, Byoung-Hoon (co-authored), *Globalization and Structural Changes in Life Course*, Seoul: Hanul, 2014. (in Korean)
- Lee, Byoung-Hoon (co-authored), *Regional Solidarity Strategies for Industrial Union Movement*, Seoul: KCTU, 2014. (in Korean)
- Lee, Byoung-Hoon (co-authored), *Why Industry Unionism Again?*, Seoul: Daily Labor News Press, 2013. (in Korean)
- Lee, Byoung-Hoon & Jik-Soo Kim, *Union Strategies for Revitalizing Industrial Unionism*, Seoul: KCTU, 2013. (in Korean).
- Lee, Byoung-Hoon (co-authored), *Contemporary South Korean Society*, London: Routledge, 2012.
- Lee, Byoung-Hoon & Jong-Sung Kim (co-authored), *Youth Unemployment and Jobless-Causes, Consequences, Response*, Cambridge: Cambridge Scholars Publishing, 2012.
- Yoon, Jin-Ho & Byoung-Hoon Lee (eds.), *How Work is Priced* Vol. 2, Seoul: Hanul, 2012. (in Korean)
- Lee, Byoung-Hoon (co-authored), *We are on the Same Boat*, Seoul: Imaejin, 2012. (in Korean)
- Lee, Byoung-Hoon (co-authored), *Understanding of Industrial Society*, Seoul: Hanul Academy, 2012. (in Korean)
- Lee, Byoung-Hoon (co-authored), *International & Comparative Employment Relations: Globalization and Change*, London: Allen & Unwin, 2011.
- Lee, Byoung-Hoon (co-authored), *Experiments of Roh Moo-Hyun Government-Uncompleted Reforms*, Seoul: Hanul, 2011. (in Korean)
- Shin, Kwang-Yeong & Byoung-Hoon Lee (co-authored), *Growing Gaps: Educational Inequality around the World*, London: Oxford University Press, 2010.
- Lee, Byoung-Hoon (co-authored), *Management and Labor in Korea*, Tokyo: New Japan Review Press, 2010. (in Japanese)
- Shin, Kwang-Yeong & Byoung-Hoon Lee (eds.), *How Work is Priced? Vol. 1*, Seoul: Hanul, 2010. (in Korean)
- Lee, Byoung-Hoon (co-authored), *Labor Movement and Solidarity*, Seoul: Korea Labor & Society Institute, 2009. (in Korean)
- Lee, Byoung-Hoon & Hye-Won Kwon, *Union Organizing Strategies in the Era of Globalization*, Seoul: Korea Labor Institute, 2008. (in Korean)
- Lee, Byoung-Hoon (co-authored), *Working People in the Era of Polarization*, Seoul: Changbi, 2008. (in Korean)
- Shin, Kwang-Yeong & Lee, Byoung-Hoon (eds.), *Structural Transformation of Service Society*, Seoul: Hanul, 2008. (in Korean)
- Lee, Byoung-Hoon (co-authored), *Social Change in Korea*, Seoul: Jimmondang, 2008.
- Lee, Byoung-Hoon (co-authored), *Strikes around World, 1968-2005: Case-studies of 15 countries*, Aksant. 2007
- Lee, Byoung-Hoon (co-authored), *Globalization and Work in Asia*, London: Chandos Publishing, 2007.
- Lee, Byoung-Hoon (co-authored), *Developments in the Call Centre Industry - Analysis, Changes and Challenges*, New York: Routledge, Taylor & Francis Group, 2007.
- Lee, Byoung-Hoon, "Solidarity Crisis of Korean Labor Movement", in Choi, J (ed.) *Labor in Crisis*, Humanitas, 2005. (in Korean)
- Lee, Byoung-Hoon & Yoo-Sun Kim, *Challenges for Quality of Life in the Contemporary World*

- (W. Glatzer et. al. eds), Kluwer Academic Press, 2004.
- Lee, Byoung-Hoon (co-authored), *Korea's New Economic Strategy in the Globalization Era*, EE, 2004.
 - Lee, Byoung-Hoon (co-authored), *Flexibility of Labor Markets and Labor Welfare*, Ingansarang, 2003. (in Korean)
 - Lee, Byoung-Hoon (co-authored), *Employment and Industrial Relations in Korea*, Korea International Labor Foundation, 2003.
 - Lee, Byoung-Hoon (co-authored), *A Study on Union Officials*, Korea Labor & Society Institute, 2001. (in Korean)
 - Lee, Byoung-Hoon & Duk-Soon Hwang, *Privatization of Public Corporation and Labor Relations*, Korea Labor Institute, 2000. (in Korean)
 - Lee, Byoung-Hoon (co-authored), *New Management Strategies and Union's Counter-Measures*, Korea Trade Union Confederation, 1999. (in Korean)
 - Lee, Byoung-Hoon (co-authored), *Labor Relations in Korea*, Korea International Labor Foundation, 1998.
 - Lee, Byoung-Hoon (eds.), *Employment Relations in the Automobile Industry*, Korea Labor Institute, 1997. (in Korean)
 - Lee, Byoung-Hoon (co-authored), *Labor-Management Partnership*, Myungjin Press, 1995.(in Korean)